

# EXPERD Services

## 1 SELECT

### **E-Recruitment**

Finding the best candidates using our seamless and efficient one-stop ONLINE RECRUITMENT PROCESS.

## 2 ASSESS

### **Online Profiling Test**

Profiling your talent using VALID and RELIABLE ONLINE TEST.

### **Quick Profile Assessment**

Providing HIGH QUALITY assessment result in BRIEF timeline to choose the best-fitted candidates for the job.

### **Assessment Center**

Identifying the talent's capabilities, challenges, and underlying motivation through the ROBUST and INTEGRATIVE assessment center method.

### **360 Degree Assessment**

Structured process for GIVING AND RECEIVING PERFORMANCE FEEDBACK from related parties in work (e.g.: bosses, peers, coworkers, and subordinates).

## 3 DEVELOP

### **Impactful Training**

Transferring INSIGHT INTO ACTION through interactive and engaging learning method.

### **Executive Coaching**

Building STRATEGIC SELF AWARENESS to guide your self development action plan.

### **Assessment Feedback or Workshop**

Giving and receiving feedbacks to promote self awareness and behavioral change.

### **Business Simulation**

Cultivating STRATEGIC BUSINESS AWARENESS & LEADERSHIP SKILLS through Insightful experiential learning.

## 4 MANAGE

### **E-Coach**

The application for THE COACHING PROCESS including competency assessment and development tasks review.

### **E-Guide**

The application for the MONITORING PROJECT IMPLEMENTATION.

### **E-Serve**

The application for you and your team on DEVELOPING YOUR SERVICE CULTURE within the organization.

### **E-Survey**

Systematic method to GAIN INSIGHT INTO EMPLOYEES' KEY ENGAGEMENT DRIVERS that motivate them to perform their best at work.



Kemang89 Building, 3<sup>rd</sup> & 4<sup>th</sup> Floor,  
Jalan Kemang Raya No. 89,  
Jakarta Selatan 12730  
Email: [marketing@experd.com](mailto:marketing@experd.com)  
Whatsapp: 0813 9883 1687